



Adrian Wrona

Senior Program & Project Manager

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Open to relocation within Switzerland, the EU and the UK; remote or hybrid.

Professional Summary

Program and project manager with 10 years delivering complex, cross-functional technology and regulatory projects in banking, fintech and a fast-scaling open-source foundation. I have owned budgets up to €1M, run portfolios of parallel projects with internal teams and external vendors, reported weekly to C-level and steering committees, and mentored project managers. I combine a finance background (MSc Finance & Accounting) with hands-on technical fluency: I build and operate a live SaaS product (38K+ users) with Claude as the core engineering workflow. CAPM, AgilePM and ITIL certified.

Core competencies

Program & Project Delivery

End-to-end ownership from scoping to go-live and handover · budgets to €1M, forecasts and cost control · scope, risk, dependency and issue management · multiple parallel projects · Waterfall, Agile / AgilePM and hybrid · Jira, Confluence, ClickUp, Microsoft Project.

Stakeholders & Governance

Weekly status and roadblock reporting to COO / CTO and steering committees · 10-12 senior stakeholders per project (regulators, clients, vendors) · multi-country teams (CH, PL, IN, UK, US) · clear decision papers and escalation.

Vendors & Procurement

Full procurement cycle (RFI, RFP, negotiation, contracting) · SOWs, SLAs, payments and acceptance · ~€200K saved on a €1.2M implementation · vendor-to-in-house transitions saving \$30-40K/month · security audit coordination.

Leadership & Mentoring

Cross-functional teams up to 12 · direct management and mentoring of two project managers · hiring and scaling teams (6 to 12, 10 to 50+ FTE) · setting up delivery tooling and cadences as organisations grow.

Domain & Technical

Banking regulation (SIMM, ALM, AIRB, AML / KYC) · Web3 and Layer-1 ecosystems · treasury and token management · APIs, SQL, Python, cloud stacks (Vercel, Supabase, Cloudflare) · Claude API / MCP for AI-native workflows.

Professional Experience

Program Manager, Casper Association - Zug, CH

Dec 2021 - Feb 2026

Early operator at the foundation behind a Layer-1 blockchain. Owned a portfolio of concurrent platform and operations projects, reporting weekly to the COO and later the CTO, while the organisation scaled from 10 to 50+ FTE.

- **Delivered three core ecosystem platforms** (casper.network, developer.casper.network, docs.casper.network) on time and on a €1M budget, leading 6 developers through the full lifecycle; platforms now serve 200K+ community members and 10K+ developers.
- **Managed scope, risks and budget across parallel projects**, presenting status and roadblocks to the executive team and driving decisions with C-level.

- **Cut recurring costs by \$30-40K/month** by transitioning platform operations from external vendors to an in-house team; main point of contact for security audits under a framework agreement.
- **Managed a ~\$30M treasury allocation**, validator relations and the fair delegation program, exchanges and grantees.
- **Managed and mentored two Project Managers** remotely and stood up core company systems; earned a **"Tier 2 - Above and Beyond"** performance rating.

Blockchain Project Manager, CloudBest - Warsaw, PL

Apr 2021 - Nov 2021

- Delivered an ERC-721 NFT platform and UX improvements to an Electrum wallet fork, coordinating developers, design and business stakeholders during rapid company growth.

Project Manager, mBank - Warsaw, PL

Oct 2018 - Mar 2021

Led high-complexity regulatory projects and workstreams within larger programs (budgets up to €1M), coordinating 10-12 international stakeholders including financial authorities, software vendors and internal risk, IT and data teams.

- **Reduced implementation costs from €1.2M to €1.0M (~€200K / ~17%)** by running the full procurement cycle (RFI, RFP, vendor selection, negotiation, contracting).
- **Delivered the Standard Initial Margin Model (SIMM) calculation module on time**; drove the data workstream of the ALM system implementation and prepared the bank's AIRB application to the EBA.
- Maintained plans, risk registers and budget forecasts; reported to steering committees; earned an **"Above and Beyond"** rating.

Team Manager, Citi - London, UK & Warsaw, PL

Jun 2016 - Sep 2018

Built and led an AML analyst team across Poland and London; appointed the youngest team manager in Citi Poland at age 21, then transferred to London.

- **Increased analyst throughput by ~50%** (from 5-6 to 8-9 cases per analyst per day) with custom VBA tools (Excel/Access); rolled the toolset out to the UK team after transfer.
- **Automated AML regulatory reporting** (including FCA submissions), absorbing a departed colleague's workload and removing the need to backfill the role (~1 FTE saved).
- **Grew, hired and directly managed the KYC/AML team from 6 to 12 analysts** within one year.
- Earned a **top performer (I)** rating.

Founder Experience

Founder, Hello Atmos - *helloatmos.app*

Jan 2026 - present

SaaS product designed, built and operated single-handedly from zero, with Claude as the core engineering workflow.

- **Built and launched a Dolby Atmos discovery platform** integrating the Apple Music SDK and Tidal API, with a 125K+ album catalogue; 38K+ users, featured in TechRadar.
- **Runs the product end-to-end**: roadmap, releases, cloud operations, Stripe billing, support and analytics, with the whole stack connected to Claude via MCP.

Co-founder & COO, Tubby - Warsaw, PL

Jul 2021 - May 2026

Consumer mobile app (iOS / Android) built from zero with a remote team of 5, run alongside my full-time roles.

- **Scaled from zero to 150K+ users** and led all investor and client pitches, from first version to a live product on both app stores.
- **Owned operations and delivery:** finance, legal, tooling, vendors, engineering cadence and app store releases.

Education

Warsaw School of Economics,

2025

MSc, Finance & Accounting

- Completed coursework alongside full-time employment; thesis defended in 2025.
- Thesis: the role of equity-capital origin in ESG ratings across the Polish banking sector.
- Specialisation in Banking.

University of Warsaw,

2019

BSc, Finance & Accounting

- Completed part-time, over weekends, while working full-time.
- Thesis: the influence of news on the cryptocurrency market.

Certificates

- ITIL Foundation Certificate in IT Service Management
- Certified Associate in Project Management (CAPM)
- AgilePM Registered Practitioner (*AgilePM*)
- ICA Anti-Money Laundering

Achievements

Ran a Zurich Marathon (PR - 3:48).

2025

Co-founded a start-up that reached 150K+ users.

2021

Organised Made In Blockchain, one of the biggest events for blockchain startups in Poland.

2021

Translated the book '[Blockchain Revolution](#)' from English to Polish.

2018

Skills & Interests

Languages:

Polish (C2 - *native*), English (C1 - *advanced proficiency*).

Interests:

Running, Austrian School of Economics, start-ups, web development, hiking.

Tools & stack:

Advanced - Jira, Confluence, Excel, Figma, Webflow, Google Workspace Admin

Technical - Claude (API, MCP, Claude Design), Python, SQL (Postgres), REST APIs and webhooks, Next.js, Supabase, Vercel, Cloudflare, GitHub, Stripe, Zapier

Intermediate - ClickUp, PostHog, HubSpot

Basic - Microsoft Project, AWS, JavaScript, Vue, App Store, Google Play.

Other

LinkedIn: www.linkedin.com/in/a-d-w/ **GitHub:** github.com/adw-web3

References: Michael Steuer, CTO, Casper Association - contact details available on request.

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